



Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2-15 (“the Act”).

We are committed to ensuring that we comply with the provisions of the Act. We take a zero tolerance approach to slavery and/or human trafficking in our supply chains or any part of our business.

About us

We are a small company with two directors offering mental health training accredited by Mental Health First Aid England and other professional mental health and wellbeing training.

Our values are ingrained in our business: to be positively anti-discriminatory, to be honest, open and fair, to put people first in all things we do and to provide positive, practical, engaging training to help improve the mental health and wellbeing of people and workplaces.

We are guided by the UN’s Universal Declaration of Human Rights and we aim to maintain a culture that encourages the raising of concerns including those relating to modern slavery and human trafficking.

Supply Chains and Due Diligence

We are committed to ensuring that slavery and human trafficking do not exist within any part of our supply chain or business. Our main supplier of services and documentation is Mental Health First Aid England who are a Community Interest Company. Based on our risk assessment we consider our exposure to slavery and human trafficking are low given that we do not have a supply chain that is reliant on sectors that would normally be associated with slavery and human trafficking. In addition we have extremely limited exposure to countries or regions that may be at particular risk of slavery and human trafficking.

We will not support or engage suppliers where we are aware of slavery or human trafficking in such suppliers’ business or supply chains.

Responsible Business

Dualism Training Ltd is committed to maintaining a culture of honesty, integrity, openness and transparency to ensure compliance with applicable laws. We are committed to complying with all relevant laws and expect the same from our business partners, contractors and clients.

Review

This statement will be reviewed on an annual basis and published on the Dualism Training Ltd website.

Jane Webber

Director

Dualism Training Ltd

21st March 2021

This policy has been approved by the Dualism Training Ltd Board of Directors